

Life Christian Preschool - Childcare

Our Mission:
is to provide a safe, loving, Christ-centered environment where children can grow academically, emotionally, socially and spiritually.

Life Christian Preschool & Childcare
Loving and Teaching children since 2001

“Children are a gift from God.” Psalm 127:3

Parent Handbook 2021-2022

Welcome!

Thank you for entrusting us with your most precious gift, your child. We take this responsibility seriously. What makes us different from other facilities is that we truly love the children. They are not just your child, they are God's child. Every child is a blessing.

We strive to provide a safe, loving and Christ-centered environment for your child so your child can grow academically, emotionally, socially and spiritually. Each day there are a variety of experiences (circle time, art, music, free play) specifically designed to help your child's development in the following areas:

- Spiritual • Cognitive • Emotional • Social
 - Physical (large & small motor skills)
 - Academic

Character building includes sharing, helping, making friends, resolving conflict, building self-esteem, problem solving and cooperation. We teach Bible truths, Christian values and ensure each child knows that God loves them and has a plan for their lives. "For I know the plans I have for you declares the Lord, plans to prosper you and not to harm you, plans to give you hope and a future." Jeremiah 29:11

Keep this booklet handy as a quick reference. Should you have any questions, always feel free to call or stop by the office.

Debra White, Director

Debra.White@faithfc.org

Table Of Context

- Contact Information..... pg. 4
- Hours of Operation..... pg. 4
- Childcare Services..... pg. 4
- Part Time Schedule..... pg. 5
- Vacation, Sick Days & Holidays..... pg. 5
- General Daily Schedule..... pg. 5-6
- Meals & Snacks..... pg. 6
- Food Policies..... pg. 6
- Parents Responsibility..... pg. 7-8
- Charges, Fees, & Payments..... pg. 9
- Discount/Financial Aide..... pg. 9
- Late/Return Payment Fee's..... pg. 10
- Daily Hours..... pg. 10
- Closing Fees..... pg. 10
- Child Enrollment & Withdrawal Procedures..... pg. 10-11
- Child Admission & Release Requirements..... pg. 11
- Discipline Guidelines & Methods..... pg. 11
- Non-Prescription Medication..... pg. 11
- Prescription Medication..... pg. 12
- Emergency Medical Procedures..... pg. 12
- Illness & Communicable Diseases..... pg. 12-14
- Video Surveillance Monitoring..... pg. 14
- Student Disenrollment..... pg. 14
- Liability Insurance..... pg. 14
- Pesticide Application..... pg. 15
- Transportation Procedures & Field Trip Requirements..... pg. 15
- Non-Compete for Staff..... pg. 15
- Essential Oil Diffusers..... pg. 15
- Verbal Request..... pg. 15
- Handbook Updates..... pg. 15
- Physical Activity..... pg. 15-16
- Sun Safety..... pg. 16-17
- Breastfeeding..... pg. 17
- Fruit Juice..... pg. 17
- Family-Style Meals..... pg. 17-18
- Oral Health..... pg. 18
- Staff & Provider Training..... pg. 18
- ASHLine..... pg. 18-19
- Smoke Free Environment..... pg. 19

CONTACT INFORMATION:

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Hours of Operation:

6:00 AM to 6:00 PM, Monday - Friday.

We are closed weekends and the following holidays**:

✓New Year's Day ✓Good Friday, ✓Memorial Day ✓July 4th or 4th of July Observance
Day ✓Labor Day ✓Thanksgiving (2 days) ✓Christmas (2 days)

**Tuition credit or proration not offered for Holidays.

Childcare Services:

- **FT=Full Time** (5 days per week)
- **PT=Part Time** (M/W/F or T/Th) Customizable schedules may be available depending on availability. There is an extra weekly charge for a customized schedule.
- **Infant Care** 6 weeks to 18 months and not walking (FT only)
- **One Year Old Care** 12 months and walking (FT only)
- **Two Year Old Care** (FT only)
- **Three - 5 Years Old Care** with preschool
- **School Age Care** Kindergarten - 12 year old
- **Before and After School Care** available

Part-Time Schedule:

In order for us to plan schedule staff and meals, your agreed upon written schedule must be followed. For example, if the schedule is Monday, Wednesday and Friday, you cannot substitute Tuesday for Friday without prior written approval from the

Director. If you need to adjust your schedule, please contact the Director for space availability. If space is available, a written 2-week notice of the schedule change is required. One schedule change per year is allowed free of charge. Any additional changes will incur an administrative fee of \$50/change. Please note, if a schedule change is requested but there is not space available, Life Christian Preschool & Childcare (LCPC) will work diligently to help find a way to accommodate. However, we cannot guarantee schedule changes can be made.

Vacation and Sick Days:

Vacation per calendar year is from August 1st to July 31st. Vacation days cannot be carried over to the next school year. You are paying a weekly charge for a "childcare slot" and not day to day attendance. Full-time students have 2 weeks of vacation time where tuition is not required (and child is not in attendance.) Full-Time vacations must be taken in consecutive 5-day increments. Part-time students have 1 week. A part-time week is based on the number of days per week you normally attend. If you attend part time 3 days per week, you are allowed 3 days vacation.

Vacation days cannot be used for sick days. In order to plan meals and staffing when requesting vacation time, a written two-week advance notice is required. Please speak with the Director in case of family emergencies and unavoidable circumstances where a two-week notice is not possible. Part-time and full-time schedules are not interchangeable. Vacation time is **only available after three months of attendance.**

General Daily Schedule

Varies depending on activity time and weather:

6:00 ~ 6:30	Arrival
6:30 ~ 7:00	Free Time
7:00 ~ 7:30	Table Centers
7:30 ~ 7:45	Discovery Play / Large Centers
7:45 ~ 8:15	Breakfast / Prayer
8:15 ~ 8:45	Preschool 1 & 2, KinderPrep - Morning Playground
8:15 ~ 8:45	Toddler 1 & 2 - Learning Centers / Playground / Bible Times / Free Play
8:50 ~ 9:20	Morning Assembly/Chapel (Thursday & Friday) Preschool 1, Preschool 2 & KinderPrep
9:00 ~ 11:00	Learning Centers / Playground / Bible Times / Free Play
11:00 ~ 12:00	Lunch / Learn Manners/Prayers
12:00 ~ 2:00	Nap - Quiet Time
2:00 ~ 3:00	PM Snack ...Food lesson- Hygiene/Snack Transition/Prayer
3:00 ~ 5:00	Extended Learning, Story Time, Center Time, Free Play and Outside Play



5:00 ~ 6:00 Departure / Puzzles / Free Play

Preschool Lessons:

circle time, ABC's, phonics, 123's, music, art activities, story time, Bible lessons, etc.

Food Lessons:

learning about food, practicing manners, cooking, etc.

Discovery Time:

explore and expand knowledge of the world through learning and playing outdoors

Meals and Snacks:

LCPC participates in the Child and Adult Care Food Program, CACFP. CACFP is a Federal program that is in accordance with USDA policies. Eligibility is determined by federal standards based on family income within established geographic boundaries. The office checks for eligibility based on CACFP form filled out @ registration. CACFP provides mandatory guidelines to healthy, nutritional meals and snacks. Breakfast, lunch and afternoon snack are included in the tuition.

Serving Times:

- Breakfast - 7:45 AM - 8:15 AM
- Lunch - 11:00 AM - 12 :00 Noon
- PM Snack - 2:30 PM



Monthly menus are available on the Parent Bulletin Board, at the counter in the front office or available via email with a written request.

Food Policies:

- ✓ We are a nut-free center and do not allow any nuts to be brought into the center.
- ✓ In accordance with the CACFP, all meals/snacks are prepared and provided by our center only. Food from home and/or any other outside resource is not permitted without prior, written approval from the Director. If your child needs a special diet for medical reasons, we require a note from your doctor indicating your child's nutritional needs and/or allergies. Special food preparations and/or substitutions will be made to accommodate their medical needs by providing CACFP approved foods. For example: If a child is allergic to blueberries, we will provide a banana as a substitution fruit.
- ✓ In the event of a special occasion, such as a birthday, we will allow store bought treats to be brought in for the celebration. Please contact Director in writing, a week prior to bringing in treats for details and rules (we want to insure we address allergies, etc.).

Parents are responsible to provide the following items:

FOR ALL CLASSES & AGES:

Only water allowed in water bottles or sippy cups. No vitamins, medicines, juice, or pop allowed. If a bottle/cup is found to have anything in it besides water, it will be emptied, rinsed, and filled with water.

❖ **Infants:** Parents, please remember to remove your shoes when entering the infant room. Blue shoe booties are available for usage.* Due to COVID, parents are not currently allowed inside building during operating hours.

- Specific feeding instructions for their child. Parents may provide breast milk or iron fortified formula or LCPC may provide iron fortified formula.
- USDA approved cereal or jar baby food
- Diapers and wipes
- Baby bottles or sippy cup
- Blanket
- Extra clothing



❖ **Toddlers (1 & 2 years old):**

- Diapers and wipes
- Sippy cup (1's and young 2's)
 - Child's First and Last name on cup and lid
- Extra set of clothing to remain at LCPC
- Blanket and soft sleeping stuffed animal (if desired)

❖ **Preschoolers (3, 4 & 5 years old):**

- Extra set of clothing to remain at LCPC
- 3's - Blanket and soft sleeping stuffed animal (if desired)
- Water bottle with child's First and Last name on bottle

❖ **School Age Students:**

- Extra set of clothing to remain at LCPC
- Water bottle with child's First and Last name on bottle
- NO electronics (phones, watches with phones/texting, walkie talkies, laptops, games, etc)

Your child's name is placed on their items and they are only used for your child. Your child's teacher will inform you when more items may be needed for your child. We always have extra clothing on hand for emergencies. Please take all of your child's belongings home every Friday to be laundered and returned.

Parent Responsibilities:

We expect parent involvement at our center. Your opinions and concerns are greatly valued. We host several programs throughout the year: a Christmas Program, Graduation, Open Houses and Holiday Parties. Your assistance is appreciated and a necessary part of our successful program. We have an "open door" policy at LCPC. With COVID, we do not allow parents in the center during hours of operation. If a parent would like to see a classroom or meet with their child's teacher, we can arrange a time when LCPC is closed. We are a Christian childcare, we expect staff and parents to treat each other with kindness, respect and honor. If a conflict arises, we will handle it in a Biblical manner. Parents who are abusive to staff may be disenrolled with no refund.

To ensure the safety of all the children these rules are strictly enforced:

- Children are not permitted to be unsupervised while in the facility, including the playgrounds. Make sure that your child remains with you at pick up and drop off.
- Children must be dressed appropriately depending on the weather.
- Children must be walked to their classroom and escorted into their classroom. They are not allowed to go to the classroom alone. * Not applicable due to COVID.
- Parents, guardians, grandparents, etc., are to be in public areas only for the purposes of dropping off and picking up. Remaining in the lobby or being in areas of the church unescorted is not permissible. * Not applicable due to COVID.
- Bathrooms in the lobby are ONLY for children and staff. There is a unisex bathroom in the east hallway. This is the ONLY bathroom permissible for parents/families to use. *Not applicable due to COVID.
- If a parent wants to change a child's diaper, per the state regulations, they CANNOT use the changing tables in the classrooms. This is a safety regulation. Parents can use the changing tables in the lobby bathroom with prior approval from front office. *Not applicable due to COVID.
- Drive with extreme caution in the parking lot. Be aware that children may dart out from cars.
- For safety reason, shoes with a back strap must be worn. No flip flops.
- We have learned from experience that toys from home cause power struggles. To avoid loss, breakage and disputes, except for show-n-tell and a soft sleeping animal, no toys from home are allowed.

Charges, Fees, and Payments:

Non-Refundable Annual Registration Fee: \$125 per child or \$175 per family

Weekly Rates Full Time & Part Time

- Infants FT=\$307 PT= not offered
 - Toddlers I FT=\$283 PT= not offered
 - Toddlers II FT=\$270 PT= not offered
 - Preschool I FT=\$270 M/W/F=\$177 T/TH=\$128
 - Preschool II FT=\$259 M/W/F=\$171 T/TH=\$123
 - KinderPrep FT=\$259 M/W/F=\$171 T/TH=\$123
 - School Age 6 to 12 yrs ... Varies ~ School intersession, teacher work days or holidays we are open
 - **Daily Drop in Rates**..... \$75.00 per day plus registration fee. If space is available.
 - **Before School**..... \$132.00 per month***
 - **After School** \$259.00 per month***
 - **Before & After School**\$322.00 per month***
- *** No transportation provided.**



Discounts/Financial Aide:

- 2 Full-Time Children - 10% discount on the oldest child. No discounts on late payments.
- 3 or more Full-Time Children - 10% discount on each child. No discounts on late payments.
- DES = Applicable Co-pay plus difference to match LCPC Rate, must have a start date from DES before starting.
- Childcare Aware Funding may be available for active military. Please inquire with Accounting for information.
- **Loyalty Program:**
 - We want to thank and bless our parents who have their child(ren) with us on a full-time basis. We offer additional tuition discounts for children who are continuously enrolled full-time. If a child is disenrolled or goes part-time, the clock starts over from the time they re-enroll or go back to full-time. Parents will be emailed informing of their available discounts. Parents must fill out form requesting to use their discount (with 2 week written notice.) Below discounts are for oldest child currently enrolled in LCPC:
 - 1-2 years - 50% off one week tuition.
 - 2-3 years - 75% off one week tuition
 - 3-4 years - 1 week free tuition
 - 4-5+ years - 2 weeks free tuition

Late/Return Payment Fee's:

Tuition is due each Monday the week of service or the first day of attendance for that week. There is a \$15 late fee per week for tuition not paid on time. Payment may be made by cash, debit, check or money order. There is a \$35 fee on returned checks and future payments must be made by cash only. For parents who are not enrolled in the Automatic Recurring Payments, a one-week tuition deposit is required on file at all times and will be applied to the last week of attendance. Recurring payments are debited on Monday each week. In case of holidays, payments will be debited on the following business day. **LCPC does not offer refunds.**

Daily Hours:

Our mission is to provide a safe, loving and Christ-centered environment. We know that parent(s) and guardian(s) may have very different schedules. In order to provide the best care for a child, we ask that children who need to be here more than 10.5 hours/day contact us and let us know about their schedule. Our normal hours for children are 10 hours/day. However, if you have a schedule that requires longer hours, please let us know and we will work you on an individual basis."

Closing Fee's:

We understand that sometimes getting to the center by closing time can be challenging. Our license only permits we have students in our care from 6AM-6PM **ONLY**. If we have a student in our care after 6PM, we would be in violation of our license. Therefore, we have the following late policy (time is based on ProCare clock at LCPC):

- 1st late pick up - \$50 + \$2/min beginning at 6:01/per child
- 2nd late pick up - \$100 + \$2/min beginning at 6:02/per child
- 3rd late pick up - disenrollment without refund

Child Enrollment & Withdrawal Procedures:

The enrollment procedure begins with a tour of our facility and asking questions. Tours can be scheduled virtually during school hours or in person after hours. Should you decide to enroll your child, proceed to our website lifechildcare.org, and register online. All forms must be complete and immunizations records must be current before starting. Payment of the registration fee will hold your child's spot for the maximum of 30 days or until another child would like to enroll and fills the classroom. At that point, you'll be notified and will be given 3 options.

1. Enroll earlier than original start date.
2. Be placed 1st on a waiting list.
3. Give up your pre-registration & receive a full registration refund. (This is the only exception to our non-refundable registration fee policy).

A two-week written notice of withdrawal is required. If a two-week written notice of withdrawal is not provided upon withdrawal, tuition for two weeks will be

charged. Should you desire to change scheduled days or hours, a two-week written request and a new contract is required. Schedule fee changes may apply to your request. LCPC reserves the right to terminate services at any time for reasons including, but not limited to, non-compliance of rules, excessive absenteeism or non-payment of fees, excessive late pick-ups, parent behavior, child behavior.

Child Admission and Release Requirements:

Your child will be released only to those individuals whose name appears on their Emergency Information Card. The sign in/out sheet is signed legibly with their first and last name by the individual dropping off or picking up a child. Before releasing a child to anyone other than the parent or guardian, a picture ID is required and confirmation from a parent or guardian is required. We will not release a child based on a phone call. We will call or email the parent or guardian for confirmation of individual who is not listed on Emergency Information Card. No children are permitted to check themselves in or out of the center. Should a situation arise that requires an individual not on the Emergency Information Card to pick up your child, you must notify us prior to the pick-up time, in writing or have us call the number on your profile. If a child has not been picked up by 6:30PM and there has not been any communication from a parent or guardian and parent or guardian cannot be reached, we will call law enforcement to help with the situation.

Discipline Guidelines and Methods:

LCPC defines and maintains consistent, age-appropriate rules and limitations for a child's behavior. Teachers model and encourage children to search their hearts for appropriate behavior. No method of discipline (corporal or which causes harm to the health, safety or welfare of a child) will be used. LCPC utilizes redirection, understanding consequences, distraction and reflection.

As childcare providers, we are responsible and it is mandatory to report suspected child abuse to authorities.

Non-Prescription Medication:

Allowable non-prescription medications are limited to topical ointments such as diaper creams, sunscreens and bug repellents. A current Non-Prescription Medication form is required and must be filled out correctly, signed and dated by the parent or legal guardian. These over the counter medications will be administered as stated on the label directions unless instructions on consent form direct otherwise. We will put a label on approved non-prescription medications. We will not administrate expired non-prescription medication or non-prescription items without LCPC label.

Prescription Medication:

Our staff cannot provide invasive medical treatment and are not licensed or trained to provide medical care. We do not inject children with any kind of needles except an Epi-pen due to anaphylactic shock reaction. We can administer medical treatment for an asthma attack. For a staff member to administer an Epi-Pen or asthma treatment, we must have the medication in its original container with the prescription and doctor's instructions. We cannot administer medication that is expired or not in the original packaging with the prescription. The prescription must be for the child, not a sibling, parent or other family member. Medication will be stored in a locked area that is inaccessible to children. Medication is not administered on a field trip unless it is a life-threatening circumstance (such as an allergic reaction to a bee-sting.) All medication must be surrendered to the front office staff in original container. Medication must be labeled with the child's first and last name. If there is a severe reaction that occurs, medication expires, medication forms are incomplete or not compliant, LCPC has the right to discontinue administration of any medication at any time. All medication or drugs that your child is allergic to must be noted on the Emergency Information Card.

Emergency Medical Procedures:

Accidents do happen and when they do: We clean all minor injuries with soap and water plus a band-aid if needed. We also apply ice and lots of tender loving care. In the event of an accident, you will receive an "Incident Report" (via KidsReport) informing you what happened and how the "boo-boo" was treated. If the injury is serious, we will notify you immediately. If life threatening, we will call 911. By signing the enrollment agreement, you authorize us to contact emergency personnel, to transport your child to an emergency facility, and authorize any hospital to render emergency and medical care to your child. It is your responsibility for costs. **Your child's Emergency Information Card (Blue Card) must be updated should any information change and must identify any medication they are allergic to.**

Illness and Communicable Diseases:

Please notify us if your child will be absent due to illness or personal reasons. If your child has an elevated temperature of 100 degrees or more, please keep them home. If your child is kept home or sent home due to a fever, they may not return until they are **fever free for 24 hours (minimum 1 full day) without the use of a fever reducer** such as Tylenol or Ibuprofen. No child will

be accepted for care that has an undiagnosed rash, sore or discharge from their eyes. Children with persistent cough, vomiting, or diarrhea (3 loose stools in one day), rashes, yellow skin or eye, persistent itching of body or scalp, mouth sores with drooling, abdominal pain for more than an hour, may also not be in childcare. If signs of illness occur while at school, you will be called to pick up your child within 45 minutes of notification. Your child may be required to remain home for a minimum of one full day until symptoms are gone. If you do not pick up your child within 45 minutes, LCPC has the right to charge you a fee. For this reason, it is extremely important that you update your Emergency Information Card with any change of information. If a child or staff member is diagnosed with a communicable disease such as chicken pox, pink eye, strep throat, etc... a notice will be placed on the front lobby Licensing Board and inside the classroom. Due to our increased safety protocol of having parents drop off and pick up outside, we will email the notice in addition to posting.

If any child shows signs of illness that require reporting the illness to the Local Health Department, they will not be allowed to return until cleared by a doctor. Illness includes but is not limited to: pink-eye, chicken pox, mumps, measles, whooping cough, rubella (may not return until 6 days after onset of rash), E coli, salmonella, hepatitis A, thrust, hand-foot-mouth, impetigo influenza, cryptosporidiosis, meningitis, shigella, and/or other illness requiring absence in accordance with the Department of Health and/or Childcare Licensing. If we have a confirmed case of a reportable illness, we will post on the Parent Board and may email parents in addition to posting it.

COVID - If your child or any member of your household, or other person the child/household has been in contact with someone tests positive for COVID, please notify the center immediately. We will require that the child/household members test negative before returning. If a child has tested positive for COVID, we will notify the parents of that child's classmates and also contact the Local Health Department or appropriate officials immediately for further instructions.

We require that students and staff have their temperature taken prior to entering the facility. If a student or staff has a fever (100 or more degrees) they will not be allowed in the facility and may not return until they no longer have a fever. Students and staff must use hand sanitizer upon entering the facility and then wash their hands with soap and water when they arrive at their classroom. Please send extra clothes for your child. If they have any bodily fluid (runny nose, etc.) that gets on their clothes or person, we are required to change their clothes (per the CDC.) If you would like your child to wear a mask, please let

the front office know and we will work with your child for them to wear it at all times except while eating or sleeping.

Please let us know about any issues that may affect other children in our care so we can accommodate accordingly. We will keep this information confidential and will only share the information with those that need to know or what is required by Arizona Law.

We provide and maintain a clean and healthy environment for your children. During hours of operation, we implement proper hygiene and frequent handwashing throughout the day to minimize the spread of germs and communicable diseases to prevent illness and infestation.

Video Surveillance Monitoring:

LCPC video tapes all public areas and classrooms. The video will not be available for viewing or on the internet. Videos will be maintained on local computers. Videos will only be viewed by Director or those approved by Director for the purpose of training and security. Permission to view the videos from parents, staff or outside sources must be authorized by the Faith Family Church Board of Directors. A \$50/hour fee may be charged with a minimum of 1 hour fee, for the time to copy and edit the video (editing would be to remove other children from the video and to capture only relevant video.) Parents understand that the absence of a captured event does not release the parent of payment for work done to try and locate event. Payment must be paid in advance of video copying/editing. The video is the sole property LCPC. The video will be available for viewing only. No DVD, copying with phone, etc., are permitted. The video would be for in-house purposes only.

Student Disenrollment:

LCPC understands that children come from a variety of backgrounds and cultures. We will work with parents to assist their child in assimilating to the LCPC culture, expectations of behavior, etc. If a student is unable to assimilate to the LCPC culture or expectations of behavior, LCPC reserves the right to disenroll a student without a refund. Cause for immediate disenrollment include but are not limited to: weapons brought to school, illegal drugs brought to school, repeated physical attacks on other students or staff, repeated threats of violence.

Liability Insurance:

LCPC maintains appropriate liability insurance as required by Arizona Department of Health Services. Documentation of the liability insurance is available for review upon request.

Pesticide Application:

LCPC is sprayed on a regular basis and only when children are not present. A notice is displayed on the parent board least 48 hours before the application. Because we are in an agricultural area, LCPC has Buffer Agreements with neighboring farmers that stipulates that pesticides will not be sprayed while LCPC is in operation.

Transportation Procedures and Field Trip Requirements:

LCPC may offer transportation for before and after school. LCPC maintains insurance required by DHS. LCPC does offer off-site field trips for School age children only.

Non-Compete for Staff:

LCPC does not allow staff to be employed by parents/guardians of students attending LCPC to provide childcare for students.

Essential Oil Diffusers:

LCPC may use a diffuser in their classrooms. Generally speaking, LCPC will use lavender essential oil.

Verbal Requests:

Parents may want to request special accommodations or changes. When requesting special accommodations or changes, please do so in writing as a verbal request/approval is not binding.

Handbook Updates:

Handbooks may be updated throughout the year to accommodate required changes due to: Government/Licensing Changes; COVID adaptations and procedures.

Physical Activity:

LCPC is committed to our children's health and understands the unique needs of each child. We encourage all children to engage in a variety of fun physical activities based on their age and development. Children who are inactive for long periods of time are more likely to become overweight. We will promote physical activity by following the guidelines below. This policy is for an 8-hour per day facility.

- Infants will participate in tummy time and age-appropriate activity daily as enjoyed by the child and as appropriate for **CHILDREN WITH SPECIAL HEALTH CARE NEEDS** (CSHCN).
- Children over the age of one are provided with at least 60 minutes of physical activity each day or as appropriate for CSHCN. This includes both adult-led and free-play activities

according to the Empower guidelines.

- Staff members and childcare providers encourage both moderate and vigorous levels of physical activity and as adapted for CSHCN.
- Every child has the opportunity to participate in both outdoor and indoor physical activity and as appropriate for CSHCN.
- Children are encouraged to be active throughout the day by exploring their environment.
- Sedentary activity is limited to 60 minutes or less at a time, except during nap time and as appropriate for CSHCN.
- Physical activity is never used or withheld as punishment.
- Screen time is not permitted for children under the age of two. Screen time is limited to three hours per week for children ages two and older, excluding those who need assistive and/or adaptive equipment or when screen time engages children in physical activity or is used for educational purposes.
- Screen time is rarely used at LCPC. Only during Special Events e.g., summer special activity or earned class special activity.

Sun Safety:

Here at LCPC, the health and safety of our children are a primary concern. To ensure the children are protected from overexposure to the sun's rays while outdoors, we:

- Ask parents to apply sunscreen to their children prior to arriving at our childcare program.
- Request that the child's parent provide a hat and/or sunglasses if so desired with the child's full name on them.
- Seek written permission to apply sunscreen to child while in our care.
- Provide shade for outdoor activities while at our program.
- Minimize outdoor activity during the midday hours of 10 AM and 4 PM when the sun's rays are the strongest.
- Stay aware of UV ray intensity by checking the UV index on the HEAT INDEX app, in order to plan outdoor activity.
- Teach sun safety practices by modeling good sun safety habits.
- Limit outdoor exposure for children under the age of 1, and strictly limit sun exposure for infants less than 6 months of age.

- Follow sun safety policies, as they are outlined in the Empower Guidebook in accordance with child's age group.

Breastfeeding:

We at LCPC are committed to providing ongoing support to breastfeeding mothers and will respect and encourage a mother's decision to continue to breastfeed her child. In keeping with this philosophy, our facility will:

- Provide a welcoming atmosphere that encourages mothers to begin and continue to breastfeed, even after returning to school or work.
- Provide a designated area for mothers, including staff members and childcare providers, to breastfeed their child on site (such as a rocking chair).
- Provide a refrigerator or designated space within a refrigerator and/or freezer for storage of expressed breast milk.

Fruit Juice:

We at LCPC are committed to supporting your child in establishing lifelong healthy eating and drinking habits. Too much juice may be linked to weight problems and is associated with tooth decay and decreased appetite for other nutritious foods. Fruit juice should be offered as appropriate to a child's unique needs. Children will be offered a variety of beverages that are nutritious for them, which may include water, milk, milk substitute and/or juice as appropriate. In keeping with this philosophy, our facility will:

- Not serve fruit juice to infants birth-11 months.
- Water will be used as the first choice for thirst and will be offered throughout the day.
- We only serve juice for special events e.g., class parties and birthdays.

Family-Style Meals:

We at LCPC are committed to supporting our child in establishing lifelong habits of healthy eating patterns. In keeping with this philosophy, our facility:

- Serves meals family-style whenever possible to support children in learning to serve themselves and develop healthy relationships with food.
- Our role as staff members and childcare providers is to provide nourishing food appropriate to the child's needs. The child's role is to decide whether and how much to eat. We will never force a child to eat or discourage a child from eating food that is healthy for them.
- Staff members and childcare providers model behaviors for healthy eating and positive body image in the presence of children.

Oral Health:

We at LCPC are committed to protecting the health and safety of our children, staff members and childcare. Tooth decay is an infectious disease and a serious problem among young children in Arizona. Our facility recognizes that we play an important role in preventing tooth decay and in educating children, parents, staff members and childcare providers on tooth decay prevention. In keeping with this philosophy, our facility:

- Provides oral health education once a month.
- Educates our staff members and childcare providers on steps they can take to prevent tooth decay according to age and developmentally appropriate guidelines.

Staff & Provider Training:

We at LCPC are committed to furthering staff member and childcare provider knowledge on the Empower Program and Empower standards. In keeping with this philosophy, our facility will make sure that our staff members and childcare providers receive three hours of training annually on age and developmentally appropriate Empower topics. Our staff accrues a minimum of 18 hours of continuing education in over 15 different categories in Early Childhood Education.

ASHLine:

We at LCPC are committed to supporting the efforts of the Arizona Smokers' Helpline (ASHLine) to help staff members, childcare providers

and parents quit tobacco. In keeping with the philosophy and to protect the health of our children, their parents, staff members and childcare providers, our facility promotes the ASHLine information on the dangers of second and third-hand smoke. We will also refer parents, when possible, to ASHLine.

Smoke Free Environment:

We at LCPC are committed to providing a smoke-free environment for children, staff members, and childcare providers. Due to hazards from exposure to second-hand smoke and as a recognized Empower childcare facility, it shall be the policy of this childcare facility to provide a tobacco-free environment for children, staff members, childcare providers, and parents.

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